

# ST MARGARET CLITHEROW ROMAN CATHOLIC PRIMARY SCHOOL

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## ACCESSIBILITY PLAN (School Policy)

**Ownership:** Health, Safety & Premises Committee

**Document Date:** Spring 2024

**Review Date:** Spring 2025

Pupils are given many opportunities to serve each other, the school and the wider community, developing their own skills and talents in the process.



### **Section 48 Diocesan Inspection October 2018**

“Pupils make rapid progress because they are very keen to learn, and because the teaching is highly effective ... Behaviour is excellent. Pupils get along very well and enjoy school, accepting one another’s different views...”



**Ofsted March 2013**

*At St Margaret Clitherow School we are committed to Safeguarding Children*

*Jesus lives in us, our families, our school, our Church, our world. Jesus is our guide, let us follow Him*

<b>Intention</b>	<b>Strategy</b>	<b>Outcome</b>	<b>When</b>	<b>Intention met</b>
<p>Pupils with visual impairments have access to the curriculum</p> <p>Classrooms are accessible to visually impaired pupils.</p>	<p>Reception children invited to sight screening.</p> <p>Those children who are known to have vision needs: Pupils seated in appropriate place Where appropriate larger type used</p> <p>Coloured paper/overlays/pens/print, used when appropriate.</p> <p>Use of ICT (large icons on desktop etc) Information provided orally or on tape.</p> <p>Advice from outside agencies sought and acted upon</p> <p>As part of whole school decorating programme, review appropriate colour schemes.</p> <p>Regard is paid to suitable contrasts in colour as appropriate</p>	<p>Classroom resources are adapted and provided to make learning accessible to visually impaired children.</p> <p>Colour schemes enhance learning environment for visually impaired pupils.</p>	<p>Any children with reading needs asked about their vision at parents' evening.</p>	<p>School environment is accessible to visually impaired pupils.</p> <p>Parents communicate well about sight needs.</p>
<p>Pupils with an Autism Spectrum Condition have access to the curriculum</p>	<p>Sensory surveys of the school are carried out regularly. – Advice from the Autism and Communication team sought.</p> <p>Teaching Assistant support provided as appropriate.</p> <p>Relevant training provided for all staff working with the child/ren</p> <p>Social communication targets included on</p>	<p>Classroom resources are adapted and provided to make learning accessible to pupils on the autistic spectrum.</p> <p>Children are able to use adaptations and resources which support their sensory as well as their learning needs.</p>	<p>Children's pupil passports are reviewed termly.</p>	<p>Pupils on the autistic spectrum have access to appropriate resources and learning support.</p>

	<p>plan, do, assess documents.</p> <p>Advice from outside agencies sought and acted upon.</p> <p>Visual timetables used as appropriate.</p> <p>Whole staff training remains current. Staff supporting specific pupils attend key training.</p> <p>Advice sought from Advisory Teacher as needs arise.</p>	Pupils are adequately supported		
Pupils with Attention Deficit / Hyperactive	<p>Children who would benefit from breaks and alternate spaces are provided with these – within the timetable and in spaces around the school.</p> <p>Safe spaces around school provide quiet and distraction free areas e.g. the use of privacy screens on learning in a quiet space.</p> <p>Teachers are aware that emotional concerns can also appear as hyperactivity, and keep behaviour notes if needed.</p>	Teachers are made trained in identifying the neurodiversity of their groups.	Children's pupil passports and IEPs look for adaptations. SDQs (Strength and Difficulties Questionnaires) used as a screener.	<p>Children with AD/HD are included in learning and lessons.</p> <p>Parents are informed of concerns and share in conversation.</p>
Pupils with speech and language difficulties have access to the curriculum	<p>Staff use the speaker system to make sure that their voices are clear.</p> <p>Relevant training provided for all staff working with the child.</p> <p>Pupils given time to process language and respond.</p> <p>Staff endeavour to use face to face and direct</p>	<p>Individual meetings with S&amp;L therapists</p> <p>Early identification of children with speech needs.</p> <p>Teaching approach adapted to cater for the needs of pupils with speech and</p>	Termly IEPs build on advice from the Speech and Language Therapy Service advice (where	The curriculum is accessible to children with speech and

<p>Pupils with speech and language difficulties have access to the curriculum</p>	<p>eye contact.</p> <p>Staff endeavour to use simple and familiar language and short concise sentences.</p> <p>Staff avoid ambiguous vocabulary and reinforce speech with facial expression, gesture and sign as appropriate</p> <p>Staff endeavour to reinforce spoken instructions with print, pictures, diagrams, symbols and concrete materials.</p> <p>There will be an emphasis on key words, which will be reinforced visually.</p> <p>Closed questions will be avoided and pupils encouraged to speak in sentences.</p> <p>Identified staff are ELKAN trained</p> <p>Language skills developed through drama and role play.</p> <p>Wellcom assessments are used in EYFS and KS1.</p> <p>Talking is used to support idea creation before the expectation to access other learning.</p>	<p>language difficulties.</p> <p>Focus on vocabulary to support children build confidence and language skills.</p> <p>TAs are suitably equipped to deal with S&amp;L issues</p> <p>Gaps in language acquisition are identified easily</p>	<p>possible).</p>	<p>language difficulties</p>
<p>Pupils with EAL</p>	<p>Support from Educational Psychology Services – EAL drop in</p> <p>Training for all staff (teachers and TAs)</p>	<p>Advice updated</p> <p>Good practice shared</p>	<p>Parents invited at parents' evening to talk about additional</p>	<p>Needs of EAL children are met effectively</p>

	<p>'Language Rich Classrooms to support EAL Learners'</p> <p>Wellcom assessments routinely used throughout EYFS and KS1</p>	<p>Assessments carried out and acted upon</p>	<p>support if needed.</p> <p>Pupil Progress use the opportunity to look at the measure of children's needs and whether this is being influenced by their EAL.</p>	
<p>Pupils with dyslexia and dyscalculia have access to the curriculum</p>	<p>SENCo and identified TAs have regular training</p> <p>Class teachers identify pupils with dyslexic tendencies and refer them to SENCo</p> <p>Plan, do, assess documents set up with parental involvement</p> <p>Targets addressed by staff working with the pupil</p> <p>Work differentiated to allow access</p> <p>Classrooms are 'dyslexia friendly'</p> <p>The local SPLD base supports school and pupils with individual needs after referral</p>	<p>Advice and support from SpLD (Specific Learning Disabilities) team sought and carried out.</p> <p>Yearly audit of resources for children as they move to other classrooms.</p> <p>English and Maths co-ordinators work on additional tools and assessments to identify needs.</p> <p>Audit of classroom environment - ongoing</p> <p>Training recorded</p> <p>Fair allocation of teaching time</p>	<p>Termly as part of IEPs, strategies and support is discussed.</p> <p>Pupil Progress highlights children with need for support. Information and assessment passed to SENCo to evaluate termly.</p> <p>Assessments in Year 5 and 6 consider the use of extra time for SATs</p>	<p>The needs of pupils with dyslexia are addressed and additional support is available</p>

			<p>and how this is being prepared for within classroom adaptations.</p> <p>Spring in Year 6, families are informed if extra adaptations are needed for SATs.</p>	
<p>Pupils with disabilities are fully involved at playtimes</p>	<p>Risk assessments for individual children are created, as needed.</p> <p>Buddy system in place</p> <p>Other children &amp; adults aware of the needs of disabled pupils</p> <p>Sporting Futures Team Accessibility Teacher is approached for advice as needs arise</p>	<p>Specific children allocated to support pupils with disabilities</p>	<p>On-going</p>	<p>All pupils included in all aspects of school life</p>
<p>Teachers and teaching assistants have the necessary training to teach and support pupils with disabilities</p>	<p>Audit adult training needs to identify appropriate training courses; bring to the attention of relevant staff; Ring fence funding to support staff training and development.</p> <p>Use of outside agencies, specialist centers and support groups</p> <p>Access routes are used for those who need them e.g. finding safe ways through school.</p>	<p>Staff trained and supported</p>	<p>On-going and reviewed yearly to consider cohort. (July ready for transition)</p>	<p>Staff confidence enhanced by appropriate training. Preparations for moving through school are made ahead of time.</p>

<p>Children are fully integrated within the classroom</p>	<p>Teaching assistants are used to support children appropriately. High Quality Teaching is discussed through the year and the school action plan reflects the areas of need for each class cohort. Classrooms are observed and teachers working with the senior leadership team carry out environmental works. The curriculum is carefully considered and mapped to support the children's needs and uniqueness.</p>	<p>Needs of all children are fully met</p>	<p>Regularly through the year for termly visits from planned external visits including governor observation.</p>	<p>Curriculum accessible to all pupils</p>
<p>All members of the community have equal opportunities to access the School premises and relevant information.</p>	<p>School premises are inspected and reviewed to ensure accessibility for all.  School provides information in range of alternative formats when necessary.  Disabled lift installed 2012 and serviced annually  Corridors are kept clutter free to enable full access (installation of lockers 2016)</p>	<p>Needs of all members of the school community are fully met  Full site is easily accessible  Corridors are fully navigable in a wheelchair or with crutches</p>	<p>On-going</p>	<p>Physically accessibility of school increased and delivery of information is available to all</p>
<p>Pupils with hearing impairments are suitably catered for.</p>	<p>Soundfield System installed in Years 1 to 6 Soundfield system serviced bi-annually from Sep 2017 to ensure that it remains in good working order  Improve audibility in the hall through purchase of lapel radio microphones  Fire alarm system has visual flashing alerts –</p>	<p>Soundfield System installed &amp; maintained in Years 1 – 6 classrooms  Audibility in hall improved  Visual and audible alert fire</p>	<p>Parents are invited to inform the school of changes e.g. through health or at transition points.</p>	<p>Hearing accessibility of school increased.  Emergency evacuation for hearing</p>

	updated October 2016	system		impaired children and adults enhanced
Pupils with behaviour support needs are included in all activities	<p>Positive behaviour strategies used throughout the school, under the Herts STEPS programme.</p> <p>Pupils with challenging behaviour supported initially by adults within the school.</p> <p>Referral to Tier 2 support and Tier 3 support through the DSPL is accessed.</p> <p>Pastoral Support Plans in place for pupils who exhibit challenging behavior</p> <p>Staff are trained in de-escalation strategies and Steps trained. Also, trauma informed practice.</p> <p>Safe handling / de-escalation training for EYFS / KS1 staff occurs</p> <p>SENCo works through the 'Emotional Based School Avoidance' for children for whom their behaviour is indicative or other needs.</p> <p>Careful mapping of a child's behaviour to ensure understanding of the purpose of the behaviour (if any).</p>	<p>High standards of behaviour evident throughout the school</p> <p>Support teacher working with pupils / parents regularly. Extended role teacher used as appropriate</p> <p>KB &amp; CP delivered Steps training to all staff</p> <p>EYFS staff are able to use de-escalation strategies with non verbal pupils</p>	<p>Weekly through Designated Safeguarding Leads conversations as they reflect on CPOMS records.</p> <p>Flagged up to SENCo as appropriate, if an SEMH need.</p>	<p>De-escalation strategies diffuse potential conflict</p> <p>External visitors comment on the excellent behaviour of children within school, the calm classrooms and the consistency of approach from adults.</p>
There is adequate accessible disabled parking for visitors and pupils	Increase reserved disabled spaces in the staff car park from one to two spaces and mark clearly so that they remain reserved.	Adequate and convenient access to the school for disabled visitors and for families with disabled	As reviewed by the Health and Safety governance	Site access is safe and convenient



		children.	meetings and annual review. Discussed with parents when Disability allowance applications are made.	
Ensure all new building works conform to inclusion and accessibility guidelines.	Use of appropriate support from Building Consultant, LA and DCS.	Building completely accessible to all.	As reviewed by the Health and Safety governance team when new works take place.	Physical accessibility of school maintained.